H.742

An act relating to approval of amendments to the charter of the Town of Milton

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. CHARTER AMENDMENT APPROVAL

The General Assembly approves the amendments to the charter of the Town

of Milton as set forth in this act. The voters approved the proposals of

amendment on March 2, 2021.

Sec. 2. 24 App. V.S.A. chapter 129 is amended to read:

CHAPTER 129. TOWN OF MILTON

Subchapter 1. Powers of the Town of Milton

§ 101. CORPORATE EXISTENCE RETAINED

The inhabitants of the Town of Milton, within the limits as now established, shall be a municipal corporate by the name of the Town of Milton, including the area within the former incorporated Village of Milton, the geographical boundaries of which are referenced in 1900 Acts and Resolves No. 183, $\frac{1}{8}$ Sec. 1.

* * *

§ 103. POWERS OF THE TOWN AND SCHOOL DISTRICT

* * *

(b) Acquisition of property. The Town may acquire property within or without its corporate limits for any Town or school <u>School District</u> purpose, in

fee simple or any lesser interest or estate, by purchase, gift, devise, lease, or condemnation, consistent with the Constitution and Laws of the State.

(c) Municipal forest lands. A Municipal Forest shall be established, and it shall not be sold, leased, or otherwise disposed of unless so voted by Australian ballot at a legally warned Town meeting. This forest land shall be maintained by using proper forest and wildlife practices.

* * *

(e) Reservation of powers to the Town or School <u>District</u>. Nothing in this charter shall be construed to in any way limit the powers and functions conferred on the Town of Milton or School District and the Selectboard or school trustees <u>School Board of Trustees</u> of said the Town and School District, its elected and appointed officials by general or special enactments of State Statutes, or regulations in force or effect hereafter enacted <u>on or after the effective date of this charter</u>; and the powers and functions conferred by this charter shall be cumulative and in addition to the provisions of such general or special enactments unless this charter otherwise provides.

* * *

(g) Milton Fire Department. The Town of Milton may establish a system of fire protection and may create and equip a Fire Department. The Town may contract with a volunteer or nonmunicipal corporation to supply fire protection services, the cost of which shall be included in the Town annual budget. The Selectboard shall appoint a Fire Chief of the Department who shall have the powers and duties of a chief engineer as provided in 20 V.S.A. <u>§ 2673</u> <u>§§ 2671–2675, 20 V.S.A. chapter 175, and 24 V.S.A. § 1953</u>.

* * *

(i) Milton Police Department. The Town of Milton may establish a system of police protection and may create and equip a Police Department. The Town may contract with a nonmunicipal corporation to supply police protection services, the cost of which shall be included in the Town annual budget. The Selectboard shall appoint a Police Chief of the Department. The Police Department shall be provided and administered in accordance with the requirements of 24 V.S.A. § 1931.

§ 104. ORDINANCES

* * *

(b) Adoption by Selectboard.

(1) If the Selectboard desires to adopt a new ordinance or amend or repeal an existing ordinance, they shall cause it to be entered in the official record kept of their proceedings. The new or amended section of the ordinance shall then be published in a <u>the official</u> newspaper of <u>general circulation in the</u> Town <u>established by the Selectboard</u> together with a notice of the time and place of a public hearing to consider the ordinance change for final passage, <u>as</u> well as electronically. Such publication to be on a day at least one week and not more than two weeks prior to the date of hearing.

* * *

(3) After the public hearing, the Selectboard may adopt the ordinance with or without amendment. If they amend the ordinance prior to passage, they shall cause the amended ordinance to be entered in the official record of their proceedings and shall also cause the entire section of the ordinance, as amended and passed, to be published in a <u>the official</u> newspaper of general circulation in the Town and established by the Selectboard, posted in four or more public places in the Town <u>and electronically</u> on a day not more than 14 days after adoption.

(4) Every ordinance shall become effective $40 \underline{60}$ days after adoption unless the Selectboard specify a longer period. If within $40 \underline{60}$ days after adoption a referendum petition is filed as in subsection (f) of this section, the ordinance shall not become effective until after the question of repeal is voted.

(c) Initiative. Any lawful ordinance may be enacted by vote of the Town as follows: A petition signed by not less than five percent of the registered voters shall be filed with the Town Clerk requesting enactment of the ordinance and accompanied by the text thereof. The warning for the next annual Town meeting shall include the text of the proposed ordinance and shall provide for a "yes" or "no" vote <u>by Australian Ballot</u>. * * *

(e) Penalties; limitations.

(1) A fine in an amount not greater than \$500.00.

(2) Each week a violation continues shall constitute a separate offense.

(3) A violation of a Town ordinance shall be classified as a misdemeanor or a rule violation in the same manner as it would be classified by the general State statutes now or hereafter enacted and prosecuted accordingly. The Town may maintain an action to enjoin the violation of any ordinance or rule, but the election of the Town to proceed under this subsection shall not prevent prosecution for the violation of the ordinance.

(1) A violation of a Town ordinance shall be classified as a

misdemeanor or a rule violation in the same manner as it would be classified by the general State statutes on and after the effective date of this act enacted and prosecuted accordingly. The Town may maintain an action to enjoin the violation of any ordinance or rule, but the election of the Town to proceed under this subsection shall not prevent prosecution for the violation of the ordinance.

(2) A fine in an amount not greater than \$800.00.

(3) Each week a violation continues shall constitute a separate offense.

(f) Referendum.

(1) A Town ordinance may be repealed by vote of the Town as follows: A petition requesting a vote on the question of repealing the ordinance shall be signed by not less than five percent of the registered voters and shall be filed with the Town Clerk within 40 <u>44</u> days following the date of adoption of the ordinance by the Selectboard. The Selectboard shall call a special Town meeting to be held within 60 days of the date of filing the petition to vote by Australian ballot on whether or not the ordinance shall be repealed. The warning shall include the text of the proposed ordinance and shall provide for a "yes" or "no" vote <u>by Australian Ballot</u>.

* * *

Subchapter 2. Officers

* * *

§ 202. ELECTIVE OFFICERS

- (a) Officers. The officers elected at its annual meeting shall be:
 - (1) five selectpersons;
 - (2) Town Clerk;
 - (3) Town Treasurer;
 - (4) Moderator;
 - (5) five library trustees;
 - (6)(5) five school trustees; and

(7)(6) CWD Champlain Water District (CWD) Representative.

(b) <u>Candidate for office. No candidate for any office listed above that has</u> <u>multiple open seats for an election shall campaign for more than one seat.</u> <u>However, a candidate may campaign for multiple offices as allowed by law.</u>

(c) Qualifications. All elected officers shall be chosen at large from the legally qualified voters at a legally warned Town meeting using the Australian ballot system. Said The elected officers shall hold office for the terms hereinafter specified as set forth in section 203 and until their successors are elected and qualified.

(c)(d) Bonding. All officers shall be sworn before entering their duties and all officers as described in 24 V.S.A. § 832 shall give a bond conditioned for the faithful performance of their duties in an amount prescribed and approved by the Selectboard.

(d)(e) Termination.

(1) When an elected officer specified in subsection (a) of this section resigns, becomes domiciled in another town, dies, or is removed by recall, his or her that office shall become vacant and the Selectboard, in the case of the Town, and the school trustees, in the case of the school, shall appoint an eligible person to fill the vacancy until the next legally warned Town or school <u>Annual</u> meeting. The person appointed shall serve until his or her predecessor's the vacant term expires. (2) If more than one vacancy occurs on the Selectboard or Board of School Trustees at the same time, then the respective board shall call a special election to fill the vacancies, <u>unless there are fewer than 90 days until the</u> <u>Annual meeting</u>.

§ 203. TERMS OF ELECTED OFFICES

(a) Selectboard.

(1) Shall consist of five members. Three members of the Board <u>Selectboard</u> shall be elected each year; one for a three-year term and two members for one-year terms. The two incumbent officers shall complete their elected terms.

(2) Shall constitute the legislative body of the Town of Milton for all purposes required of town legislative bodies or selectboards under the Constitution and the laws of the State of Vermont.

* * *

(d) The Moderator shall be elected for a one-year term.

(e)(d) The Library Board shall consist of five trustees. Two trustees shall be elected for a two-year term and three trustees shall be elected for a three-year term.

(f)(e) School trustees Board of Trustees.

(1) Shall consist of five members of whom three shall be elected for three-year terms; one shall be elected for a two-year term; and one shall be elected for a one-year term.

* * *

 $(\underline{g})(\underline{f})$ Champlain Water District Representative (CWD) shall be elected for a three-year term or as prescribed by the Champlain Water District charter.

§ 204. DUTIES OF ELECTED OFFICERS

* * *

(7) The Town Treasurer shall perform such duties as prescribed in 16 V.S.A. § 426(a)–(c). He or she and shall keep financial records of receipts coming into his or her hands the office and shall make those records available to the <u>School Board of School Directors Trustees</u> when requested to do so.

(d) [Repealed.]

(e) Town Moderator.

(1) The Town Moderator shall perform all duties as required by the Vermont State statutes and this charter.

(2) Robert's Rules of Order, Newly Revised shall be used to conduct all annual or special meetings.

(3) In the absence of the Moderator, the Town Clerk shall call the meeting to order with the first order of business to elect a Moderator Pro Tem to fill the vacancy while it exists. [Repealed.]

* * *

(h) The Library trustees shall perform all duties required by Vermont State statutes and this charter, except the Library Board shall follow the administrative code and policies identified in the preamble of the administrative code. Any changes or additions to policies identified in the preamble shall require an affirmative vote of the Selectboard and the Library Board in order to be applicable to the Library.

(i) School trustees Board of Trustees. See subchapter 4 of this charter.

(j) Champlain Water District Representative <u>(CWD)</u>. Will represent the Town of Milton on the Champlain Water District Board and will keep the Selectboard and the Town Manager advised of significant proceedings by the Champlain Water District Board, which affect quality, quantity, or cost of services.

Subchapter 3. Selectboard Powers and Duties

§ 301. ORGANIZATION

(a) Forthwith after <u>After</u> their election and qualification, the Selectboard shall organize and elect a Chair, a Vice Chair, and Clerk by a majority vote of the entire <u>Board Selectboard</u>.

(b) The Chair of the Board or in his or her absence the Vice Chair or in his or her absence the Clerk Selectboard shall preside at all meetings of the Board <u>Selectboard</u> and shall be recognized as the head of the Town government for all ceremonial purposes.

(c) In the absence of the Chair, the Vice Chair shall assume all duties of the Chair.

(d) In the absence of both the Chair and Vice Chair, the Clerk shall assume all duties of the Chair.

§ 302. MEETINGS

* * *

(c) The Board Selectboard shall conduct its business under Robert's Rules of Order, Newly Revised.

(d) Three Selectboard members shall constitute a quorum. No action of the Board Selectboard shall be valid or binding unless adopted by the affirmative vote of at least three Selectboard members.

(e) All meetings of the <u>Board Selectboard</u> shall be open to the public, unless by an affirmative vote of the majority of the <u>Board Selectboard</u> a portion of the meeting is declared to be an executive session. Executive sessions may be held in compliance with 1 V.S.A. § 313.

(f) Emergency meetings may be held without a 24-hour warning, provided that some public notice is given as soon as possible before such meeting and all members of the **Board** <u>Selectboard</u> are notified.

(g) The agenda of the Selectboard's meeting shall be available to the public at least 24 hours prior to the meeting and posted in one or more <u>physical</u> public places <u>as well as electronically</u>.

(1) Any member of the Board Selectboard may add items of business to the written agenda prior to its posting.

(2) The Board Selectboard may add items of business to the agenda at the commencement of the meeting and in open session. If action is taken on an item added in this section, the action may be reconsidered at the next scheduled Board Selectboard meeting. Additions in this section shall be kept to a minimum.

§ 303. RECORD OF PROCEEDINGS

(a) It shall be the duty of the Clerk of the Selectboard to keep review and sign off on an official record of its proceedings that shall be open for public inspection.

* * *

§ 304. MANDATORY DUTIES

The Selectboard shall:

* * *

(6) with the advice, consultation, and consent of the School Board, provide for an independent audit by a certified public accountant who shall perform an annual audit of all Town departments, including the proprietory proprietary and fiduciary accounts in accordance with provisions of subsection

1002(d) of this charter.

§ 305. PERMISSIVE DUTIES

The Selectboard may:

(1) appoint or create, change, or abolish offices and commissions

created by them as they feel deemed to be in the best interest interests of the

Town; and

(2) prescribe the duties of all offices and commissions created by them.

§ 306. APPOINTED OFFICERS

(a) The Selectboard shall appoint:

(1) Planning Commission;

(2) Zoning Board of Adjustment Developmental Review Board (DRB);

(3) Cemetery Commission;

(4) Chittenden County Regional Planning Commission (CCRPC)

member;

(5) Chittenden Solid Waste District (CSWD) member; and

(6) Civil Defense Director.

(b) The Selectboard may appoint such additional officers, commissions, or committees as they feel <u>deem</u> to be in the best <u>interest interests</u> of the Town, including:

* * *

(d) When the term of any office set forth in subsection (a) or (b) of this section expires or the office becomes vacant, the Selectboard shall cause to be posted in four or more <u>physical</u> public places in the Town<u>, as well as</u> <u>electronically</u>, a notice of the expiration of the term and vacancy.

* * *

(2) The Selectboard may readvertise any expired term or vacancy.

(e) The Selectboard shall appoint the following officers using the same procedure specified in the Town's administrative code for employees or vendors engaged by the Town on a contract basis.

(1) Zoning Administrator;.

- (2) Health Officer;.
- (3) Town Attorney;.
- (4) Pound Keeper;.
- (5) Planning Director.

(6) Town Moderator.

(A) The Town Moderator shall perform all duties as required by the Vermont State statutes and this charter.

(B) Robert's Rules of Order, Newly Revised shall be used to conduct all annual or special meetings.

(C) In the absence of the Town Moderator, the Town Clerk shall call the meeting to order with the first order of business to elect a Moderator Pro Tem to fill the vacancy while it exists.

(7) Town Assessor.

§ 307. SIDEWALKS, STREETLIGHTS, AND SPECIAL ASSESSMENTS <u>OF THE FORMER INCORPORATED MILTON VILLAGE</u> In accordance with the Town and Village margar agreement of 2002, the

In accordance with the Town and Village merger agreement of 2003, the Town of Milton shall adhere to the following:

(a)(1) Sidewalks. The Town of Milton shall own, maintain, repair, and plow all sidewalks formerly owned by the Village of Milton.

(b)(2) Streetlights. The Town of Milton shall own, maintain, and repair all streetlights formerly owned, maintained, and repaired by the Village of Milton.

(c)(3) Service and special assessments. The Town of Milton shall not reduce the level of service for sidewalks and streetlights formerly owned and maintained by the Village of Milton. The Town shall not levy any special assessments to construct new sidewalks or streetlights within the former Village limits except upon an affirmative vote of three-fourths of those present and voting at an annual or special Town meeting duly warned for that purpose.

(d)(4) Supermajority amendment of this section. No part of this section may be amended or repealed except upon the affirmative vote of three-fourths

of those present and voting at an annual or special meeting duly warned for that purpose.

Subchapter 4. School <u>Board of</u> Trustees Powers And <u>and</u> Duties § 401. ORGANIZATION

(a) Forthwith after <u>After</u> their election and qualification, the school trustees <u>School Board of Trustees</u> shall organize and elect a Chair, a Vice Chair, and a Clerk by a majority vote of the entire <u>Board School Board of Trustees</u>.

(b) The Chair of the Board or, in his or her absence, the Vice Chair or, in his or her absence, the Clerk School Board of Trustees shall preside at all meetings of the Board School Board of Trustees and shall be recognized as the head of the Town or School District for all ceremonial purposes.

(c) In the absence of the Chair, the Vice Chair shall assume all duties of the Chair.

(d) In the absence of both the Chair and Vice Chair, the Clerk shall assume all duties of the Chair.

§ 402. MEETINGS

(a) As soon as possible after election of its officers, the school trustees <u>School Board of Trustees</u> shall fix the time and place of its regular meetings and such meetings shall be held at least once a month. (b) The trustees <u>School Board of Trustees</u> shall annually designate a paper of general circulation to be used for publications as prescribed by 17 V.S.A.
 § 2641(b).

(c) The trustees <u>School Board of Trustees</u> shall conduct their business under Robert's Rules of Order, Newly Revised.

(d) Three trustees <u>School Board of Trustees members</u> shall constitute a quorum. No action of the <u>Board School Board of Trustees</u> shall be valid or binding unless adopted by the affirmative vote of at least three members.

(e) All meetings of the Board School Board of Trustees shall be open to the public, unless by an affirmative vote of the majority of the Board School Board of Trustees a portion of the meeting is declared to be an executive session.
Executive sessions may be held in compliance with 1 V.S.A. § 313.

(f) Emergency meetings may be held without a 24-hour warning, provided that some public notice is given as soon as possible before such meeting and all members of the Board School Board of Trustees are notified.

(g) The agenda of the School Board's <u>School Board of Trustees</u> meeting shall be available to the public at least 24 hours prior to the meeting and posted in one or more public places.

(1) Any member of the Board School Board of Trustees may add items of business to the written agenda prior to its posting.

(2) The Board School Board of Trustees may add items of business to the agenda at the commencement of the meeting and in open session. If action is taken on an item added in this section, the action may be reconsidered at the next scheduled Board meeting. Additions in this section shall be kept to a minimum.

§ 403. RECORD OF PROCEEDINGS

(a) It shall be the duty of the Clerk of the School Board <u>of Trustees</u> to keep review and sign off on an official record of its proceedings that shall be open for public inspection.

(b) The minutes of each meeting shall be approved within 30 days of the meeting by a majority vote of the School Board <u>of Trustees</u>. An unofficial copy shall be filed in the Town Clerk's office five (5) days after the meeting.

§ 404. MANDATORY DUTIES

The school trustees School Board of Trustees shall:

* * *

(5) provide for an independent audit as described in subdivision 304(6)<u>and subsection 1002(d)</u> of this charter.

§ 405. PERMISSIVE DUTIES

The school trustees School Board of Trustees may:

appoint or create, change, and or abolish offices and commissions
 created by them as they deem to be in the best interests of the School District;
 and

(2) prescribe the duties of all offices and commissions created by them.Subchapter 5. Town Manager

§ 501. TOWN MANAGER APPOINTMENT AND TERM

The Town Manager shall be the Chief Administrative Officer of the Town-He or she and shall be appointed by a majority of the Selectboard. The Town Manager shall be selected with special reference to his or her training, experience, education, and ability to perform the duties of his or her the office and without reference to his or her any political position persuasion. He or she The Town Manager shall be appointed for an indefinite period and may be removed at the discretion of the Selectboard. The Town Manager shall not neither simultaneously hold any elective office within the Town, nor shall he or she be employed by the Town in any capacity except as specified in the charter. The Town Manager may concurrently hold statewide office with approval of a majority of the Selectboard.

§ 502. BOND

Before entering into the duties of his or her this office, the Town Manager shall execute a bond in favor of the Town in such sum and with such surety as

may be determined by the Board <u>Selectboard</u> and the premium on said the bond shall be paid by the Town.

§ 503. RESPONSIBILITIES, POWERS, AND DUTIES

(a) In general, the Town Manager shall be accountable to the Selectboard-He or she and shall have general supervision of the property and business affairs of the Town and expenditures of all monies appropriated for Town purposes subject to prior approval by the Selectboard. He or she <u>The Town</u> <u>Manager</u> shall not supervise any elected Town officer in the conduct of such officer's duties.

(b) In particular, the Town Manager shall have power and it shall be his or her the duty:

(1) To organize, operate, continue, or discontinue such departments as the Selectboard may determine.

(2) To carry out the policies laid down by the Board Selectboard, to keep the Board Selectboard informed of the financial condition and future needs of the Town, and to make such reports as may be required by law or requested by the Board Selectboard together with any other reports and recommendations that he or she may deem are deemed advisable.

(3) To keep full and complete records of the actions of his or her the office of Town Manager.

(4) To appoint, fix their compensation, and remove, upon merit and fitness alone, any subordinate official, employees, and agents under his or her control employee, or agent supervised. Although the Town Manager may hold subordinate officers and employees of the Town responsible for the faithful discharge of their duties, the Town Manager shall remain ultimately responsible to the Board Selectboard for all administrative actions under his or her jurisdiction taken.

(5) To be present at all regular meetings of the Selectboard except when excused by the Board Selectboard and to have the right to attend all other meetings of said Board the Selectboard and committees thereof, except when his or her removal or suspension is being discussed.

(6) To keep the Selectboard fully advised as to the needs of the Town within the scope of the <u>Town</u> Manager's duties and annually to furnish to them a five-year projection of capital improvements for the Town.

(7) To examine or cause to be examined, with or without notice, the affairs of any department under his or her control <u>controlled</u> or the conduct of any officer or employee thereof. For that purpose, he or she <u>the Town</u> <u>Manager</u> shall have access to all books and papers of such departments for the information necessary for the <u>to conduct a</u> proper performance of his or her duties examination.

* * *

(12) To perform such other duties that may be required of him or her the office by vote of the Selectboard by law or by ordinance consistent with this charter.

* * *

(14) The Town Manager or his or her designee shall be the Collector of Delinquent Taxes.

§ 504. NONINTERFERENCE WITH ADMINISTRATION

(a) The Selectboard, its members, and committees shall not deal with Town administrative officers and employees who are subject to the direction and supervision of the <u>Town</u> Manager. They shall deal solely through the Town Manager and shall not give orders to any such administrative officers or employees, either publicly or privately.

(b) Neither the Board Selectboard nor any of its members or committees shall in any manner dictate the appointment or removal of any Town administrative officer or employee whom the Manager is empowered to appoint. They may, however, express its views fully and freely and discuss with the Town Manager, in open or executive session consistent with the law, anything pertaining to the appointment and removal of such officers and employees.

§ 505. FILLING OF A VACANCY

Any vacancy in the Office of Town Manager shall be filled as soon as practicable by the Selectboard and, in pending such appointment or in case of the <u>Town</u> Manager's absence or disability, the <u>Board Selectboard</u> may designate some person to perform the duties of the Office. In no case shall a member of the Selectboard assume the duties of Town Manager.

* * *

§ 507. ADMINISTRATIVE CODE

(a) The Town Manager shall prepare and submit to the Selectboard a proposal for an Administrative Code of the Town of Milton. For the purpose of preparing and updating the <u>Administrative</u> Code, the Town Manager may have the assistance of the Town Attorney and shall have the authority to request a committee of citizens to assist in the preparation of the proposal. The proposal shall be a comprehensive code <u>of</u> administrative organization and procedure for the Town and, at a minimum, shall include the following:

* * *

(b) The Administrative Code, when accepted by the Selectboard, shall be considered a valid extension of the policies set forth in this charter and may shall be reviewed and revised by the Selectboard biennially and upon the adoption of a revised Town Charter.

§ 508. SELECTBOARD POLICY

The Town Manager shall prepare and submit to the Selectboard proposals for Selectboard policies. The Town Manager may have the assistance of the Town Attorney and shall have the authority to request a committee of citizens to assist in the preparation of any proposals. Policies shall be generally applicable to Town government and shall be in writing, codified, and made available to the public. Policies shall be adopted by the Selectboard at regular or special Selectboard meetings. The Selectboard shall give notice of its intent to adopt a policy stating the substance of the proposed policy at least 10 days prior to its adoption.

Subchapter 6. School Superintendent

§ 601. SCHOOL SUPERINTENDENT APPOINTMENT AND TERM

The School Superintendent shall be the Chief Executive Officer of the School District. He or she and shall be appointed by a majority vote of the School Board of Trustees. The Superintendent shall be selected with special reference to his or her training, experience, education, and ability to perform the duties of this office and without reference to his or her any political position persuasion. The Superintendent shall be employed by written contract for a term not to exceed three years nor less than one year. The Superintendent may be dismissed by the school trustees School Board of Trustees for cause as specified in the contract of employment. The Superintendent shall not neither simultaneously hold any elective office within the School District, nor shall he or she be employed by the School District in any capacity except as specified in this charter. <u>The Superintendent may concurrently hold statewide office</u> with approval of a majority of the School Board of Trustees.

§ 602. BOND

Before entering into the duties of this office, the Superintendent shall execute a bond in favor of the School District in such sum and with such surety as may be determined by the School Board <u>of Trustees</u> and the premium on said the bond shall be paid by the School District.

§ 603. RESPONSIBILITIES, POWERS, AND DUTIES

(a) In general, the Superintendent shall be accountable to the School Board-He or she of Trustees and shall have general supervision of the property and business affairs of the School District and expenditure of all monies appropriated for school purposes subject to the policies of the School Board of <u>Trustees</u>. He or she <u>The Superintendent</u> shall not supervise any elected School District officer in the conduct of such officer's duties.

(b) In particular, in addition to other duties specifically assigned by law, the Superintendent shall be the chief executive officer for the School Board <u>of</u> <u>Trustees</u> and on behalf of the School Board <u>of Trustees</u> shall:

(1) carry out the policies adopted by the School Board <u>of Trustees</u> relating to the educational or business affairs of the School District; (2) identify the educational goals and objectives of the School District and prepare plans to achieve those goals and objectives for adoption by the School Board <u>of Trustees;</u>

(3) recommend that the School Board <u>of Trustees</u> employ or dismiss persons as in <u>his or her the Superintendent's</u> judgment is necessary to carry out the <u>word work</u> of the <u>School</u> District;

(4) furnish the Secretary of Education such data and information as he or she may require that is required;

(5) approve all textbooks, learning materials, equipment, and supplies;

(6) attend all regular meetings of the School Board of Trustees except

when excused by the <u>School</u> Board <u>of Trustees</u> and to have the right to attend all other meetings of said <u>the School</u> Board <u>of Trustees</u> and committees thereof except when his or her removal or dismissal is being discussed;

(7) furnish the School Board <u>of Trustees</u> with a five-year projection of capital improvements;

 (8) participate in the discussion of matters before the School Board of <u>Trustees</u> and its committees but not the right to vote;

(9) perform such other duties that may be required of him or her by vote of the School Board of Trustees by law or by policy consistent with this charter; and

AS PASSED BY HOUSE AND SENATE 2022

(10) to be responsible for keeping such books and accounts ofdisbursements for all school accounts as prescribed by policy of the SchoolBoard of Trustees.

§ 604. NONINTERFERENCE WITH ADMINISTRATION

The School Board <u>of Trustees</u>, its members, and committees shall not deal with School <u>District</u> administrative officers and employees who are subject to the direction and supervision of the Superintendent. They shall deal through the Superintendent and shall not give orders to any such administrative officers or employees publicly or privately.

§ 605. FILLING OF A VACANCY

Any vacancy in the office of Superintendent shall be filled as soon as practicable by the School Board <u>of Trustees</u>. Pending such appointment, or in the case of the Superintendent's absence or disability, the <u>School</u> Board <u>of</u> <u>Trustees</u> may designate some person to perform the duties of the office. In no case shall a member of the School Board <u>of Trustees</u> assume the duties of the Superintendent.

§ 606. COMPENSATION

The compensation of the Superintendent shall be set by vote of the School Board <u>of Trustees</u>. As used in this section, the term "compensation" includes salary, additional benefits, time for sick leave, and vacation and expense allowances.

§ 607. <u>SCHOOL</u> BOARD <u>OF TRUSTEES</u> POLICY

The Superintendent shall prepare and submit to the School Board <u>of</u> <u>Trustees</u> proposals for School Board <u>of Trustees</u> policies. The Superintendent may have the assistance of the School Attorney and shall have the authority to request a committee of citizens to assist in the preparation of any proposals. Policies shall be general application to the School District, shall be in writing, codified, and made available to the public. Policies shall be adopted by the <u>School Board of Trustees</u> at regular or special School Board <u>of Trustees</u> meetings. The School Board <u>of Trustees</u> shall give notice of its intent to adopt a Board policy stating the substance of the proposed policy at least 10 days prior to its adoption.

Subchapter 7. Town and School District Officials' Conduct

* * *

§ 702. CHARTER COMPLIANCE COMMITTEE

(a) A Charter Compliance Committee of three members shall be created to hear allegations from the general public or citizens who feel an elected or appointed board or commission or an elected or appointed official has, unknowingly, violated the charter. The general public or citizen must first give the elected or appointed board or commission or the elected or appointed official an opportunity to correct the alleged violation. (b) The Town Manager and the Superintendent of Schools shall be exempt from this section. A violation of the charter by the Town Manager will be brought to the attention of the Selectboard. A violation by the Superintendent will be brought to the attention of the School Board <u>of Trustees</u>. If the violation is not corrected in a timely manner, the general public or citizen may take action against the appropriate board.

(c) Biannually Biennially, the elected justices of the peace for the Town of Milton will shall elect three five of its members to the Charter Compliance Committee.

* * *

(g) The Charter Compliance Committee shall verify the validity of the allegation. If it is found that a violation of the charter has occurred, the <u>Charter</u> <u>Compliance</u> Committee shall publicly notify the board or, commission, or public official.

(h) The board, commission, or public official should shall have an opportunity to correct the violation in a timely manner, not to exceed 60 days.

(i) If the board, commission, or public official does not correct the violation in a timely manner, the Charter Compliance Committee shall award one of the following:

(1) Reprimand (official, board, or commission will be told to abide by the charter).

(2) Public sanction (Public will be made aware of the violation along with the facts and findings).

(j) Any officer elected under section 202, or appointed official under section 306, of this charter may be removed from office as follows: A legal petition stating specific cause as cited by the petitioner signed by not less than 15 percent of the registered voters shall be filed with the Town Clerk requesting a vote on whether the elected official shall be removed from the office. The Selectboard, in the case of the Town, and the school board <u>School</u> <u>Board of Trustees</u>, in the case of the School <u>District</u>, shall call a special Town or school <u>School District</u> meeting to be held within 45 days of receiving the petition, to vote on whether the elected officer shall be removed. The officer shall be removed only if at least one-third of the registered voters of the Town vote and a majority of that number vote for removal.

§ 703. CODE OF ETHICS

(a) No <u>elected or appointed</u> board or commission member has any legal powers or authority unless acting at a duly warned board meeting or acting for the board after it formally grants power to act on its behalf.

* * *

 (e) Any board or commission member shall listen to legal counsel and constructive criticism to protect the Town and school system <u>School District</u> from liability. * * *

(g) Any board or commission member or elected or appointed official shall use the chain of command and avoid making commitments or promises that compromise <u>the</u> Town and <u>school system</u> <u>School District</u>.

(h) Any board or commission member or elected or appointed official shall listen to the recommendations of other board or commission members or elected or appointed officials and staff before making decisions and provide advice and counsel to improve the Town and school system <u>School District</u>.

Subchapter 8. Town Meeting

* * *

§ 803. ELIGIBLE VOTERS

A method for the identification and designation of the eligible voters in Town or school School District meetings shall be established by the Board of Civil Authority. <u>The Town Clerk, Selectboard members, and Justices of the</u> <u>Peace shall constitute the Board of Civil Authority.</u>

§ 804. POLLING PLACES

In any annual or special Town or school <u>School District</u> meeting for the purpose of the election of officers and the voting on all questions to be decided by Australian ballot, such polling places as needed shall be established by the Board of Civil Authority.

§ 805. COMBINING OF TOWN AND SCHOOL MEETINGS

(a) The Selectboard or school trustees <u>School Board of Trustees</u> may postpone the vote on any question to be voted at a special Town or school <u>School District</u> meeting to the annual meeting if such special meeting falls within 90 days of the annual meeting.

(b) If a special Town or school <u>School District</u> meeting falls within 45 days of a sister Town meeting called by petition, the Selectboard or school trustees <u>School Board of Trustees</u> may warn the questions to be voted for the later Town or school <u>School District</u> meeting and may, by resolution, rescind the call of the earlier meeting.

§ 806. VOTING QUESTIONS BY AUSTRALIAN BALLOT

(a) The Selectboard or school trustees <u>School Board of Trustees</u> shall cause all questions to be voted by Australian ballot at any properly warned annual or special Town or school <u>School District</u> meeting called on their motion or by petition.

* * *

Subchapter 9. Zoning and Planning

* * *

§ 903. MINUTES

(a) Copies of the minutes of the Zoning Board of Adjustment Development
 <u>Review Board (DRB)</u> and the Milton Planning Commission, or portions

thereof <u>of the minutes</u>, shall be made available to any members of the public upon request of the Town Clerk and at cost.

(b) Copies of the minutes of the Zoning Board of Adjustment <u>DRB</u> and the Planning Commission shall be filed and kept in the Town Clerk's office in separate books provided for that purpose.

§ 904. ZONING ADMINISTRATOR

The Zoning Administrator shall be appointed in accordance with 24 V.S.A. § 4442 <u>4448</u>. Upon appointment, the Zoning Administrator shall be under the direction of the Town Manager for faithful performance of his or her the <u>Zoning Administrator's</u> duties as prescribed in the Vermont statutes and this charter.

* * *

Subchapter 10. Budgets and Taxation

§ 1001. FISCAL YEAR

The fiscal year shall commence on the first day of July and end on the last day of June <u>of the following calendar year</u>, unless the Town or <u>school School</u> <u>District</u> at their annual meeting shall determine otherwise.

§ 1002. PREPARATION AND SUBMISSION OF GENERAL BUDGET

(a) At least 120 days before the date of the regular annual Town and school <u>School District</u> meeting, each department or commission head shall submit to the Town Manager, in the case of the Town, and the Superintendent of the schools <u>School District</u>, in the case of the <u>school School District</u>, a proposed budget for their review and revision. Not less than 60 days prior to the annual meeting, each department or commission head shall submit a written report to the Town Manager or Superintendent of <u>Schools the School District</u> to be included in the Town or <u>school School District</u> report.

(b) The Town Manager, in the case of the Town, and the Superintendent, in the case of the schools <u>School District</u>, at least 60 days before the date of the regular annual meeting, shall submit to the Selectboard or school trustees <u>School Board of Trustees</u> a budget that, except as required by law or this charter, shall be in such form as the <u>Town</u> Manager or Superintendent deems desirable and the Selectboard or school trustees <u>School Board of Trustees</u> may require. The budget shall contain:

* * *

(3) Other. Such other information as may be required by the Selectboard or school trustees <u>School Board of Trustees</u>.

(c) The Selectboard's or school trustees' Budget School Board of Trustees' budget, in its final form, and the warning for the annual meeting shall be printed under the direction of the Town Manager, in the case of the Town, and the Superintendent of Schools the School District, in the case of the school School District, and shall be made available at least 10 days prior to the annual meeting. (d) The annual audit of Town and School District shall be published at least 60 days prior to the annual town meeting and included in the Annual Town Report.

§ 1003. PREPARATION AND SUBMISSION OF THE CAPITAL BUDGET

(a) At least 120 days before the date of the regular annual Town and school <u>School District</u> meeting, each department or commission head shall submit to the Town Manager, in the case of the Town, and the Superintendent of the <u>Schools School District</u>, in the case of the <u>school School District</u>, a proposed budget for their review and revision.

(b) The Town Manager, in the case of the Town, and the Superintendent, in the case of the school School District, at least 60 days before the date of the regular annual meeting, shall submit to the Selectboard or school trustees School Board of Trustees a budget that, except as required by law or this charter, shall be in such form as the <u>Town</u> Manager or Superintendent deems desirable and the Selectboard or school trustees <u>School Board of Trustees</u> may require. The capital budget shall contain:

* * *

(3) Other. Such other information as may be required by the Selectboard or school trustees <u>School Board of Trustees</u>.

(c) Capital plan Improvement Plan. A capital plan Capital ImprovementPlan shall be implemented for the collection of impact fees. This plan shall be

implemented by the creation of a Town ordinance adopted by the Selectboard to include School District capital improvements.

(1) The capital plan Capital Improvement Plan shall show anticipated capital expenditures, financing, and tax requirements for the next five fiscal years.

(2) In the event a capital plan <u>Capital Improvement Plan</u> is implemented and impact fees are collected, the most current fiscal year of the capital plan <u>Capital Improvement Plan</u> shall become the capital budget to be submitted to the voters.

(3) In the event a capital plan <u>Capital Improvement Plan</u> is implemented and impact fees are collected, subsections 903 (a) and (b) of this charter <u>section</u> shall be followed to create year five of the capital plan.

§ 1004. SAVINGS CLAUSE

Failure to perform any of the duties specified in section $902 \ 1002$ or $903 \ 1003$ of this charter or failure to perform any such duties within the time limits above specified in section 202, 805, 1002, or 1003 of this charter shall not invalidate any action taken at a properly warned annual meeting.

§ 1005. APPROPRIATIONS

The Town and Town School <u>District</u> shall vote to adopt a budget that shall include the proposed expenditures by each department, in case of the Town,

and by State guidelines, in the case of the School District, for the coming fiscal year.

* * *

§ 1007. BUDGET LIMITATIONS- BORROWING

* * *

(b) The Town, through the Selectboard, and the School, through the school trustees <u>School Board of Trustees</u>, may borrow money in anticipation of taxes. The total amount so borrowed shall not exceed the largest cumulative deficit plus the next month's expenses for the fiscal year.

(c) In case of emergency, the Selectboard or school trustees <u>School Board</u> <u>of Trustees</u> may borrow money in the name of the Town or the <u>school School</u> <u>District</u>. The emergency borrowing in any year shall not exceed five percent of the total amount voted at the annual meeting for the Town or <u>school School</u> <u>District</u> budget. If the Town or <u>school School District</u> fails to adopt a budget, the emergency borrowing shall not exceed five percent of the amount that the previous year's tax rate would raise.

(d) Notes and orders for anticipated and emergency borrowing shall mature no not more than one year from the date of issuance and shall not thereafter be renewed unless the Town or school School District so votes.

(e) The amount, terms, and conditions of all borrowing except as specified in subsections (a), (b), and (c) of this section shall be by vote of the Town or school <u>School District</u>.

§ 1008. TRANSFERS OF APPROPRIATIONS

The Town Manager, in the case of the Town, and the Superintendent, in the case of the school School District, may at any time transfer an unencumbered appropriation, balance, or portion thereof between general classifications or expenditures within an office, department, or agency. The Selectboard or school trustees School Board of Trustees may, by resolution, transfer any unencumbered appropriation balance or portion thereof within their respected budgets. Notwithstanding the above, no unexpended balance in any appropriation not included in the Selectboard's or the school trustees' School Board of Trustees or the school trustees school trustees in any appropriation not included in the Selectboard's or the school trustees' School Board of Trustees or used for any other purpose. § 1009. TAXATION

Town and School Tax Collection.

(a)(1) Commencing on July 1 in all subsequent years, taxes on real and personal property may be paid and shall be accepted in three equal installments payable on the following dates: September 15, February 15, and due in full on May 15.

(b)(2) A penalty of eight percent shall be assessed on all delinquent taxes on the day following the due date of May 15. Interest of one percent per month shall be assessed on all outstanding balances beginning 30 days from the due date.

§ 1010. INVESTMENTS

The Town and school <u>School District</u> may invest its money in savings accounts, money market funds, certificates of deposits, U.S. Treasury notes, repurchase agreements, and any other investment to the extent at the time not prohibited <u>by</u> applicable laws.

* * *

Sec. 3. EFFECTIVE DATE

This act shall take effect on passage.